

**GUIDELINES FOR MINOR VOLUNTEERS
EXPERIMENTAL AIRCRAFT ASSOCIATION
(ACCORDING TO WISCONSIN'S CHILD LABOR LAW)**

Youth 14 to 18 years of age can participate with written parental consent but must adhere to the following conditions

Minors of any age:

- Cannot operate a motor vehicle on a public road on a regular basis.
- Cannot operate, set up or clean meat and food slicers
- Cannot operate power-driven saws, guillotine shears or power-driven hoisting equipment.
- Cannot do any work in a confined space or in excavations involving a trench more than 4 ft. deep
- Cannot work on, or about, a roof

Minors under 16:

- Cannot work with ladders/scaffolds more than 6 ft. in height
- Cannot work on or near a landing strip, taxiway or maintenance apron
- Cannot operate powered equipment (lawn mowers, snow blowers).
- Cannot operate any power tools.
- Cannot work in construction including demolition and repair.
- Cannot operate or tend hoisting equipment.

Hours and time of day minors may work:

MAXIMUM HOURS TO WORK:

		<u>14 & 15</u>	<u>16 & 17</u>
Daily:	School days except last day of school week	3 hours	5 hours
	Friday and non-school day	8 hours	8 hours
	Day during non-school week	8 hours	Unlimited
Weekly:	School week	18 hours	26 hours
	School week less than 5 days	24 hours	32 hours
	Non-school week	40 hours	50 hours

PERMITTED TIME OF DAY:

		<u>14 and 15</u>	<u>16 and 17</u>
School day	7:00 a.m. to 8:00 p.m.	7:00 a.m. to 11:00 p.m.	
Friday	7:00 a.m. to 11:00 p.m.	7:00 a.m. to 12:30 a.m.	
Non-school day preceding school day	7:00 a.m. to 8:00 p.m.	5:00 a.m. to 11:00 p.m.	
Non-school day preceding non-school day	7:00 a.m. to 11:00 p.m.	5:00 a.m. to 12:30 a.m.	
Day during non-school week	7:00 a.m. to 11:00 p.m.	Unlimited	
Maximum days per week	6 days	6 days	

**EAA
YOUTH VOLUNTEER/WORK CONSENT FORM**

I am the natural parent or legal guardian of the child whose full legal name is listed below. In that capacity, I hereby consent to such child serving as a volunteer worker for EAA from ____/____/09 to ____/____/09. He/she may perform such duties, as the organization shall determine subject to the guidelines shown above.

Child's Name (Please print)

Signature of Parent/Legal Guardian

Printed name of Parent/Legal Guardian

RETURN COMPLETED FORM TO: EAA Human Resources, P.O. Box 3086, Oshkosh, WI 54903-3086